

Federal and State Poster Requirements

Human Resource departments are responsible for routinely reviewing Federal and State employment law poster requirements and ensuring that the required posters are displayed appropriately in the workplace. The [Virginia Department of Labor and Industry](#) notes employment laws required by the Code of Virginia. [The Society for Human Resource Management](#), the [International Public Management Association for Human Resources \(IPMA-HR\)](#), and other professional associations are good resources for identifying requirements.

Following is a list of currently required posters with links to the appropriate Web pages where copies may be downloaded. For agencies designated as federal contractors, be sure to post notices promulgated by the [Office of Federal Contract Compliance Programs](#).

State Posters – All Agencies

- [Virginia Occupational Safety and Health Protection \(English and Spanish\)](#)
- [Unemployment Insurance: Notice to Workers \(VEC-B-29\)](#)
- [Workers Compensation Insurance: Workers' Compensation Notice \(VWC 1\)](#)
- [Virginia Credit for Low-Income Individuals](#)

Federal Posters – All Agencies

- [Employee Rights under the Fair Labor Standards Act \(FLSA/Minimum Wage\)](#)
- [Job Safety and Health: It's the Law \(Occupational Health and Safety Act/OSHA\)](#)
- [Employee Rights under the Family Medical Leave Act \(FMLA\)](#)
- [Equal Employment Opportunity is the Law \(EEO\)](#)
- [Your Rights under USERRA](#)
- [IER Right to Work \(E-Verify\) \(Spanish and English\)](#)
- [This Organization Participates in E-Verify \(Spanish and English\)](#)
- [EITC Employer Poster \(English\)](#)
- [EITC Employer Poster \(Spanish\)](#)

Federal Posters – Specific Agencies

- [Employee Rights for Workers with Disabilities Paid at Special Minimum Wages \(FLSA Section 14 \(c\)\)](#) *If applicable.*
- [Notice to all Employees working on Federal or Federally Financed Construction Projects \(Davis-Bacon Act\)](#) *If applicable.*
- [Employee Rights on Government Contracts \(McNamara-O'Hara Service Contract Act, Walsh-Healey Public Contracts Act\)](#) *If applicable.*
- [Families First Coronavirus Response Act Employee Rights](#)