

RETURN TO STATE SERVICE

Status at Separation	Length of Separation	Role on Return	Rehire Type	Rehire Action
Resignation Or Any Separation (Non-military)	Any	Any	Category I	<p>Salary: Starting pay guidelines of Policy 3.05, Compensation.</p> <p>Probationary Period: Established according to Policy 1.45, Probationary Period.</p> <p>Performance increase: Eligible according to Policy 1.40, Performance Planning and Evaluation.</p> <p>State Service Date: Established from date of rehire. Prior state service credited toward leave anniversary date.</p>
Resignation (Military)*	5 years or less	Any	Category II	<p>Salary: Same salary including any performance increases or other changes that have occurred to the Role (see Policy 4.50).</p> <p>Performance increase: Eligible according to Policy 1.40, Performance Planning and Evaluation.</p> <p>State Service Date: Credit received for period of separation for leave anniversary date.</p>
(For Category III, see Policy 1.55, Return to State Service)				
LWOP/ Home, Health, School, Other	1 year or less	Same/ Similar	Category IV	<p>Salary: Same as prior to LWOP unless there have been changes in employees qualifications.</p> <p>Performance increase: Eligible according to Policy 1.40, Performance Planning and Evaluation.</p> <p>State Service Date: No break in service. Leave anniversary date advanced based on length of LWOP. Refer to Policy 4.45, Leave Without Pay, Conditional and Unconditional.</p>
LWOP/ Home, Health, School, Other	More than 1 year, but less than 2 years	Same/ Similar	Category V	<p>Salary: Same as prior to LWOP unless there have been changes in employees qualifications or retraining is necessary.</p> <p>Performance increase: Eligible according to Policy 1.40, Performance Planning and Evaluation.</p> <p>State Service Date: No break in service. Leave anniversary date advanced based on length of LWOP. Refer to Policy 4.45, Leave Without Pay, Conditional and Unconditional.</p>