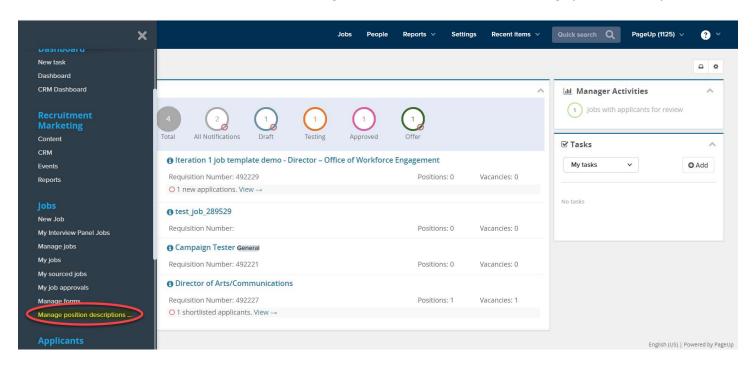
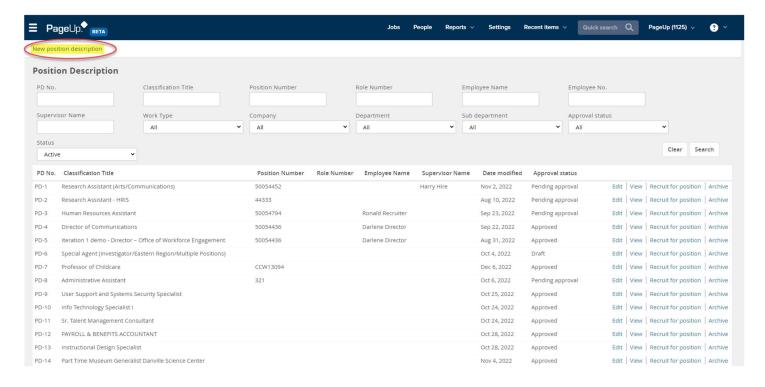
Creating Position Descriptions

1. From the Recruiter Dashboard, click Hamburger under the Job section, click Manage position descriptions.

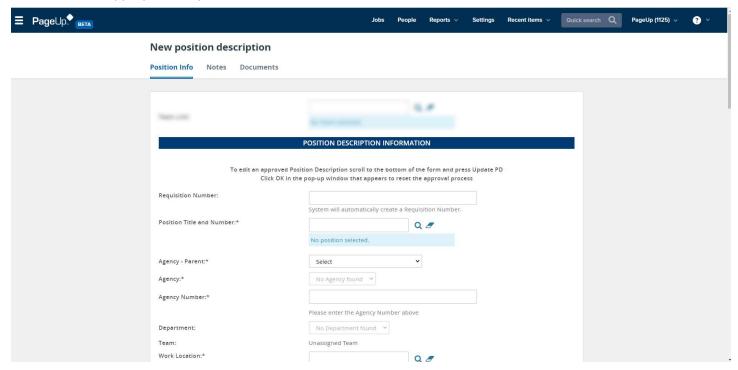


2. On the **Position Description** page, search and locate the relevant position description. Click **New position** description.

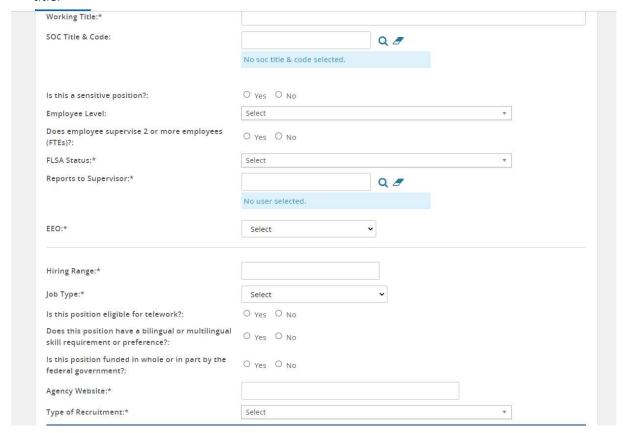


- 3. Begin to populate the position description with as much detail as possible. Required fields will be notated with an "*" for reference. Note the below fields:
 - a. Position Title and Number: Populates from Cardinal.

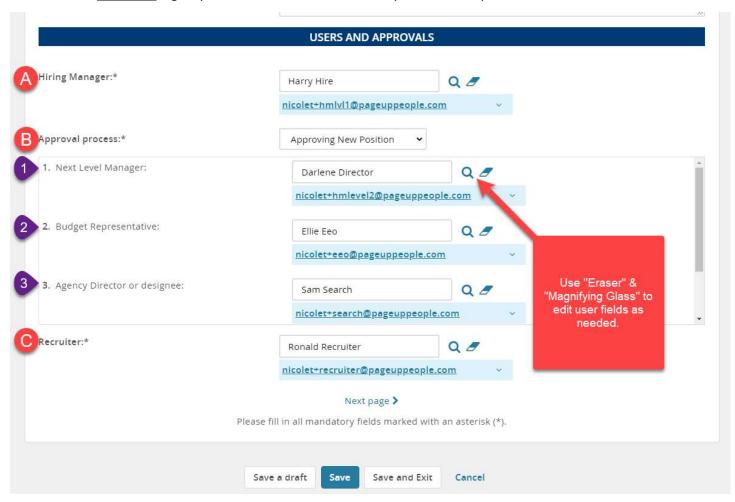
- i. If the needed position number is not searchable in PageUp, users must wait until next business day to complete the position description when the position number is imported into PageUp.
- b. <u>Team:</u> Will auto populate based on user entering the position. If user has a drop-down field, select the appropriate Department in the list selection.



- 4. While some fields are not notated as a required field, the below fields will be required for HR users to complete.
 - a. <u>Note on Working Title:</u> This job title is candidate facing and can be different than the Position Number title.



- 5. At the **Users and Approvals** section, complete the following areas:
 - a. <u>Hiring Manager</u>: Will default to the person completing the job card, update if different by clicking "Eraser" then "Magnifying Glass" to select the hiring manager.
 - b. Approval Process: Select Approving New Position or Approving Backfill Position
 - i. Next Level Manager: Manager above the Hiring Manager.
 - ii. <u>Budget Representative:</u> Agency Representative who oversee position budget.
 - iii. <u>Agency Director or Designee:</u> Agency Director or designee that can approve in replace of an Agency Director.
 - iv. <u>HR Supervisor (not shown below):</u> The agency HR Director or Supervisor (who needs to approve within the agency HR department).
 - c. Recruiter: Agency Recruiter who will oversee the position description.



6. Save the position description using one of the below options:

- a. Save as Draft: Save and return to a later time.
- b. Save: Kicks off the approval process and remain on the PD page.
- c. <u>Save and Exit</u>: Kicks off the approval process and takes you to the Manage Position Description search page.

