



## HR Highlights September 2021

### Introducing DHRM's Workforce Development Team!

In support of DHRM's [areas of strategic focus](#), we are excited to introduce DHRM's Workforce Development team. Effective September 1, 2021, the Commonwealth of Virginia Learning Center (COVLC) Administration Team, previously part of DHRM's Office of the Chief Information Officer (CIO), and the Learning & Development Team merged to create the Workforce Development Team.

The new Workforce Development Team will combine experience, strengths, talent, and knowledge to:

- Lead, promote and embed a culture of continuous workplace learning, advancement, and growth supportive of individual, team, and organizational development.
- Holistically support learning and workforce development through workforce development programs such as the Virginia Management Fellow's program and internships, COV Training and Development Network collaboration, learning management infrastructure including the administration and enhancement of the COVLC.
- Offer ongoing support and development of workforce and organizational development programs such as Workplace Effectiveness Coaching, and implementation of learning strategies and tools to support agency, leader, and employee growth and development needs.

The new team will be a part of DHRM's Human Resources Consulting Services (HRCS) Office. Workforce Development Team members will include:

A.T. Hamilton, *Virginia Learning Center Administrator*  
Jon Carpenter, *E-Learning Coordinator*  
Mary Coleman, *Virginia Learning Center Helpdesk Administrator*  
Sarah Frame, *Virginia Management Fellows Program Coordinator*  
Deanna Goldstein, *Workforce Development Director*

Our new team looks forward to working with agencies as we create the future of workforce development for state government. We welcome the opportunity to work with you!