



Pathways to Careers

DHRM Windmills Training

Employment Disability Inclusion Training in Support of the Alternative Hiring Process

Windmills is a disability awareness training that uses participation & discovery as learning vehicles to understand the culture of disability in the workplace by:

- helping to change attitudinal barriers & creating new perspectives on the unique abilities of individuals.
- increasing awareness of the role that attitudes play in the employment of people with disabilities.
- encouraging the employment and advancement of persons with disabilities.

Attend these 3 short virtual training sessions to learn how you can better understand the culture of disability in the workplace; **AND, you can get SHRM Credits!**
(Each session will be on Wednesdays from 10:30- 12pm)

October 12th: Profiles/Taking the Emotion out of Emotional Disabilities

This module examines how stereotyping of persons with disabilities may impact employment decisions. It also addresses the stigma of working with persons with emotional disabilities & reviewing reasonable accommodations for those disabilities.

October 26th: Fact or Fiction/Whose Fault

This module helps to create a more comfortable work environment through proper interaction etiquette & also examines how miscommunication & the working relationship among management and staff can impact the workplace & how they can be prevented.

November 9th: Assistive Technology/Reasonable Accommodations

This module reviews how to evaluate the potential needs of persons with disabilities and to formulate creative & reasonable accommodations.

Registration is required through this Zoom Platform

<https://vadars.zoom.us/meeting/register/tZEtc-2uqTkjHNOxTSllrxYfD3jklI9W-NCH>

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