



DHRM HR Highlights October 2020

Native American Heritage Month in November

Native American Heritage Month, sometimes referred to as American Indian and Alaskan Native Heritage Month, is a time to celebrate and pay tribute to the rich heritage and the numerous contributions made by the Indigenous people of North America. Native American Heritage Month had its origins as a proclamation of Native American Day, where the Friday immediately following Thanksgiving was commemorated. This eventually led to the designation of the entire month of November for which we acknowledge and celebrate the Natives of this sacred land.

More importantly, November is an opportune time for a greater commitment to educate ourselves and the public about Indigenous Tribes, acknowledge the importance of correcting historical narratives about the effects of colonization on Indigenous People and raise awareness about the unique challenges of Natives both historically and present day. As an inclusive workforce, the Commonwealth pays homage to the memories and sacrifices of Native Americans and honors their active presence today.