



**HR Highlights  
November/December 2023**

**New Executive Branch Agency**

On July 1, 2023, the Virginia Department of Workforce Development and Advancement (DWDA), known as Virginia Works, was established under the Secretary of Labor as a result of legislation passed during the 2023 Session of the Virginia General Assembly.

The goal of the new agency, led by Director Carrie Roth, is to effectively align the Commonwealth's workforce programs and policy to strategically-drive current and future business needs for skills, capabilities, and resources. The agency is currently in its functional transition phase, in which several workforce development programs (people, processes, technology) that currently operate under various agencies (VEC, DOLI and VCCS) are being "lifted and shifted" to the new agency.

Although the DWDA strategy is focused on the entire Commonwealth workforce, these efforts will enable state agencies to connect with talent and skills needed to fill state vacancies. Learn more about the new agency [here](#).