



**HR Highlights**  
**November/December 2023**

**State EEO Posters for Executive Branch Agencies is now available**

The Office of Workforce Engagement's D&I team has created new Equal Employment Opportunity Posters to reflect our state EEO Complaint Process. The new posters are intended to further educate employees on EEO protected categories and covered employment practices, as well as inform them of their EEO rights. State employees can also learn more about the resources and services available to them through our Office.

Agencies should remind employees and managers that employment discrimination is illegal and remind them of all relevant state and federal laws that prohibit employment discrimination.

**Executive Branch Agencies are expected to print, share and display these posters throughout their workplaces where they can be accessed and viewed by employees and/or applicants.**

The link to the poster can be found here: [2023 DHRM EEO Discrimination Poster \(virginia.gov\)](https://www.dhrm.virginia.gov/2023-DHRM-EEO-Discrimination-Poster).

O.W.E will display posters throughout the James Monroe Building. For questions regarding EEO Posters or the EEO complaint process, please contact the Office of Workforce Engagement at (804) 225 –2136 or via email at [dei@dhrm.virginia.gov](mailto:dei@dhrm.virginia.gov) .