



**HR Highlights
November/December 2022**

DHRM Staff Members Certified as Windmills Trainers



Three DHRM Staff Members have received certification as Windmills trainers. Natalie Brannon, left, Director of Compensation and Workforce Analytics, and Allen Blair, center, Senior Talent Management Consultant in Human Resource Consultant Services; and Navodita Varma, right, DOI Consultant in the Office of Workforce Engagement; successfully completed the 14-hour Windmills Training of Trainers Program: Changing the Perception of Ability, An Employment Disability Inclusion Program in October.

They are now certified to deliver the 12 Windmills modules for virtual or in-person implementation. Their achievement further reinforces the Commonwealth's commitment to employment of individuals with disabilities. DHRM recently partnered with the Department for Aging and Rehabilitative Services (DARS) to deliver Windmills training to state agencies.

Congratulations, Natalie, Allen and Navodita!