



DHRM HR Highlights May

The COV Learning & Development Network

The COV Learning & Development Network held its first event for 2026 on May 13th, **Guiding the Journey**. During this interactive event, we explored three essential pillars of talent development: effective onboarding, impactful coaching and mentoring, and sustainable leadership development. Participants gained insights, shared best practices, and engaged in meaningful discussions that highlight how these elements work together to shape the future of talent.

The COV Learning & Development Network is a collaborative of learning, training, human resources, and workforce development professionals across state government agencies. Our goals are to:

- Share expertise, promote efficient resource utilization, and leverage ideas and best practices across the Commonwealth.
- Partner for professional development for all learning professionals.
- Strengthen the learning community's alignment with DHRM and each other.

If you are a learning professional, human resources professional, or have responsibility for learning in your agency or department and have not connected with us, contact Workforce.Development@dhrm.virginia.gov to become a member of the COV Learning & Development network.