



**May 2023
DHRM Highlights**

Have you started the FY 2023 Employment Opportunities Plans?

As a reminder, Employment Opportunities Plans are due by June 30th. Submitting a fully completed Employment Opportunities Plans on time this year is critical, as it is the mandated deadline in the Code of Virginia for increasing the representation of individuals with disabilities by 5% in the Commonwealth's workforce.

If you haven't already done so, now is the time for Agencies to prepare for the upcoming Employment Opportunities by assessing the current progress or impacts of their strategic objectives or action items from last year's plan.