



**May 2023
DHRM Highlights**

Changing the Conversation and Building the Bench Strength of Workforce Planning- Learn more at the DHRM Conference!

Competition for workplace talent is nothing new but has been exacerbated by the drastic paradigm shift surrounding the nature of work in recent years. Join us as we take a deep dive into why a forward-looking strategic approach to the organization's talent is needed now more than ever and learn more about what DHRM is doing to change the conversation and build the bench strength for workforce planning across the Commonwealth. Walk away with new perspectives for using the workforce planning process to identify needs, challenges, and opportunities for differentiating the organization apart from its competition and how to craft them into a holistic and dynamic workforce strategy.