



HR Highlights May 2021

Virginia Management Fellows Program Update

The [Virginia Management Fellows \(VMF\) Program](#) is a workforce development program managed by DHRM in partnership with Virginia Tech's School of Public and International Affairs. The program provides participants (Fellows) with three 8 month agency rotations over a two-year paid term of employment in classified positions. Fellows are also supported in their development with learning opportunities including public budgeting, analytics, legislative process, leadership, and more.

Now in its fourth year, we are excited to welcome the **xx** Fellows of the 2021-2023 cohort, which will start on June 10! The 2021-2023 cohort is the largest cohort the VMF Program has hired since the program's inception and were selected from the largest and most competitive applicant pool to date.

We are also proud of the accomplishments for the graduating 2019-2021 cohort who are leaving the program on June 9th. Currently, five Fellows have found employment with state agencies. If your agency has interest in hiring from the 2019-2021 VMF cohort, you have an opportunity to select from a phenomenal group of Fellows who have a breadth of understanding and experience in state government that most staff do not have. Not only have they successfully navigated the pandemic, they have experienced working in 3 state agencies, researching and recommending solutions to significant agency challenges in the agency projects and reports that they prepare, and managing a public service project.

Agencies interested in hiring from the graduating 2019-2021 cohort should contact [Deanna Goldstein](#) for information about hiring selectively from this internal hiring pool.

If your agency is interested in participating in the VMF Program, please contact [Deanna Goldstein](#) for more information. You can learn more about the VMF Program [here](#).