



March 2024

[REVISED EEO Posters for Executive Branch Agencies](#)

[The Equal Employment Opportunity Posters.](#) Our state EEO Discrimination Complaint Process have been revised. In addition, updated posters are now available that promote DHRM Policy 2.05, Equal Employment Opportunity, as the primary enforcement document for the DHRM D&I Unit, replacing Governor's Executive Order Number One (2018). DHRM Policy 2.05 includes both federal and state laws prohibiting discrimination, and references applicable Governor's Executive Orders.

The updated posters are intended to further educate employees on EEO protected categories and covered employment practices, as well as inform them of their EEO rights. State employees can also learn more about the resources and services available to them through our Office. Agencies should remind employees and managers that employment discrimination is illegal and remind them of all relevant state and federal laws that prohibit employment discrimination.

Executive Branch Agencies are expected to print, share and display these posters throughout their workplaces where they can be accessed and viewed by employees and/or applicants. Please replace old posters with the current version. Here is a [link](#) to the poster file. Posters can be printed by the [Virginia Correctional Enterprises](#). OWE will display the revised posters throughout the James Monroe Building.