



HR Highlights March 2021

Adjunct Emergency Workforce Update

On March 8, the Commonwealth re-launched the [Adjunct Emergency Workforce](#) (AEW) to support Emergency Response and Recovery activities. The Commonwealth and VEST agencies appreciate agency and employee support for AEW and may continue to explore opportunities to expand AEW in the future. Thank you to the **220** employees across **44** agencies who have registered to support these emergency service needs so far! [More...](#)

Virginia Management Fellows Program - Talent Pipeline for State Government!

The VMF leadership team deeply appreciates agency leadership support and interest in the VMF Program to identify, develop, and orient Virginia's college graduates into state service as future contributors, managers, and leaders. We are pleased to share that as the 2019-2021 cohort of 12 Fellows is nearing the end of the 2-year fellowship program, Fellows are now eligible to be hired by state agencies. [More....](#)

American Rescue Plan Act

The American Rescue Plan Act (ARPA) was signed into law on March 11th. ARPA does not include additional FFCRA leave as previously provided in the CARES Act which expired as of December 31, 2020. Rather, the ARPA provides tax breaks for companies that elected to extend the FFCRA Leave into 2021. The Commonwealth provides up to 80 hours of [Public Health Emergency Leave](#) to state employees as well as the ability to use other leave to assist with COVID-19. Consult the DHRM [Policy Team](#) if you have questions.