



**HR Highlights
March 2021**

FY 2022 Proposed Salary Increases

Great news for state employees! The General Assembly is recommending a 5% statewide salary increase for eligible salaried employees and an 8% increase for sworn employees of the Virginia State Police effective June 10, 2021. The recommendation also includes a targeted compression adjustment for sworn employees of the Virginia State Police, and a December 2021 bonus for sworn law enforcement employees and corrections officers.

DHRM understands that agencies have questions. After the Governor signs the budget and adjustments are confirmed, detailed eligibility and implementation instructions will be provided to all agencies. In the interim, please refer to [Item 477 #2c of the Budget Amendments - HB1800 \(Conference Report\)](#) which provides some insight into adjustments, including those for adjunct faculty and non-classified salaried employees in colleges and universities.