



**HR Highlights
June 2023**

Transforming Talent Acquisition

Revised Policy 2.10, Hiring

Dear HR Directors:

[Policy 2.10, Hiring](#), has been revised to increase opportunities for all qualified job seekers. As advised in our May 25 communication, the “Preferred Requirements” policy provision has been replaced with an “Additional Considerations” provision. This modification takes effect **July 1** and will change how our agencies currently engage job seekers, screen applications / resumes, and view the landscape of the state classified workforce.

The job announcement template in PageUp will be revised on **July 1**.

Please direct any questions to Policy@DHRM.virginia.gov .