



July HR Highlights

Virginia Works

On July 1, 2024, the transition was finalized to establish Virginia Works as a new agency. The Virginia Department of Workforce Development and Advancement (DWDVA), known as Virginia Works, was established under the Secretary of Labor as a result of legislation passed during the 2023 Session of the Virginia General Assembly. The goal of the new agency, led by Commissioner Carrie Roth, is to effectively align the Commonwealth's workforce programs and policy to strategically-drive current and future business needs for skills, capabilities, and resources.

Several workforce development programs (people, processes, technology) that previously operated under **VEC, DOLI and VCCS** were "lifted and shifted" to the new agency. Although the Virginia Works strategy is focused on the entire Commonwealth workforce, these efforts in the new agency will enable state agencies to connect with talent and skills needed to fill state vacancies.