



July HR Highlights

Updates to the (MVP) Curriculum

Please be advised of the following updates to the Managing Virginia Program (MVP) Curriculum and to the COV Required Training List.

1. [The Managing Virginia Program \(MVP\) curriculum](#) and naming structure in the COVLC has been updated. The MVP curriculum has been organized into 8 tracks. These tracks include: Policy, Laws, Performance, Leadership, Compensation, Hiring, Safety, and Skills. This change groups similar content into easy-to-follow mini-curriculums within the overall MVP curriculum. These updates will allow the user to better utilize and find relevant courses in the MVP program. A cross-reference guide is attached to help you navigate the new tracks and updated course names. The guide also provides a cross-reference between the prior course name and the new course name.
2. The COV Required Training List is being updated. The Civilian Response to Active Shooter Events (CRASE) training has been removed as a required training requirement effective July 1, 2024. For agencies interested in related training, DCJS offers Civilian Response & Casualty Care (CRCC) in-person training (<https://www.dcjs.virginia.gov/>). The [Required Training List](#) also includes updated course names for any required MVP courses.

As a reminder, DHRM provides this list as a courtesy for agencies to help them more easily identify training that is required for all or large segments of state employees. Agencies may address questions about specific courses to the agency course owners as designated in the list. For questions about applicability of the training requirement for specific employee groups, please reference the source of the requirement identified in the mandated column on the list.

References to on-going employee education in the list mean that the agency can determine the best approach for on-going education for that topic. This could include reminders, asking staff to take the training periodically, or some other similar approach.

If you have any questions, please reach out to workforce.development@dhrm.virginia.gov