



July HR Highlights

Updated EEO Module Now Available in COVLC for ALL Employees

The Office of Workforce Engagement's Diversity & Inclusion Unit has updated the **Managing Virginia Program (MVP) – Understanding EEO & EEO Related Processes** Module on the Commonwealth of Virginia Learning Center (COVLC). As part of the Unit's EEO Education Campaign, this module is intended for all employees. By the end of the module, employees will be able to identify the following:

- Identify what the Diversity & Inclusion Unit within the Office of Workforce Engagement does
- Understand why EEO is important
- Identify important federal and state EEO laws
- Explain the state EEO complaint procedure
- Explain agency leadership responsibilities in EEO activity
- Identify additional state and federal resources for help
- Understand the EEO Compliance Assessment Program
- Understand EEO-4 Reporting and Identify best practices for promoting equal opportunities

Agencies may [contact the D&I Unit](#) to schedule live presentations of the module for all employees. The Unit is also available to provide consultation and training in the areas of EEO and D&I.