



July HR Highlights

Serve as a Mentor with CMP

State employee leaders are encouraged to apply to serve as a “***Mentor***” in this new DHRM statewide mentoring initiative, called the [Commonwealth Mentorship Program](#). Leaders, we understand that your time is valuable. You may feel that you don’t have the capacity to commit to a mentoring relationship at this time. **On the other hand, just think of the positive impact that you could make on someone else’s career development and potential!** Join an already vibrant cohort of mentors, we have 40 interested higher level professionals, but we do have a greater cohort of interested mentees. 75% of executives credit their success to mentorship, so please consider joining this effort!

For those interested, apply here at <https://mentoring.gooper.io/join/ebe1c2>. Please create an account via the Gooper app and build your candidate profile. This will serve as your application. All applications are due by **July 31**. Decisions will be provided by **August 15**. For other information or to request a reasonable accommodation, please contact us at: cmp@dhrm.virginia.gov.