



July HR Highlights

### **FY25 Mercer Benchmarking Platform (iMercer) Participation**

Agencies can access national compensation survey data from the Mercer Compensation Benchmarking Platform (iMercer) at a discounted rate through a partnership with DHRM. The cost for FY25 will be consistent from FY24 and is \$725 per user, which is based on the number of users from the prior year.

If participating Agencies from FY24 would like to continue leveraging the Mercer Benchmarking Platform for compensation data, please contact [sara.waterman@dhrm.virginia.gov](mailto:sara.waterman@dhrm.virginia.gov) to be issued an updated MOA and begin the payment process for FY25. As a reminder, DHRM must receive payment prior to agencies being able to access the new data in the Mercer Database, typically available in the middle of August.

Please note, that existing user access may be removed if payment for FY25 is not received by the time the 2024 data is available.

For new agencies that would like more information on the Mercer Benchmarking Platform, participation requirements, or the payment process, please contact [sara.waterman@dhrm.virginia.gov](mailto:sara.waterman@dhrm.virginia.gov).