



**HR Highlights
January 2023**

Begin the New Year with a Mentorship Program

January is National Mentoring Month, which was established in 2002 by [MENTOR](#). Their theme for the month is “Passions to awaken. Dreams to achieve. An endless sense of possibility every new year.”

Mentoring is an important tool to use to help retain employees and to meet the Commonwealth’s goal for a successful employment relationship. Mentors transfer institutional knowledge to mentees to foster their personal and professional goals and to grow the talent pipeline within the Commonwealth.

Please consider setting up mentorship programs in your agency and if you’ve already established a mentorship program, consider sharing your lessons learned and successes with other agencies.

For more information on mentoring, please review the [Mentoring Toolkit](#).