



HR Highlights January 2021

Cardinal Countdown to Release 1

As we welcome the New Year, we also begin the countdown to Release 1 of the Cardinal HCM project on March 31, 2021. This milestone represents a significant transition not only for Release 1 agencies, but for all agencies as well as DHRM central agency operations.

As we progress through the final preparations such as Data Dress Rehearsal and Agency Training activities, please pay close attention to communications from the Cardinal Project Team and from DHRM. Also be aware that there will be many reporting impacts and agency considerations during this time of transition. Agencies should keep in mind that as a state HR community, we will be managing records out of two systems (PMIS and Cardinal) for a period of time. This will have specific impacts on historical reporting, data management, and transfers between agencies/systems. For questions or systems support, contact your Cardinal Liaison or the DHRM [iHelp](#) team.