



April 2025 DHRM Highlights

What Skills are Essential to Success in HR?



A component of  **HR** CAPABILITIES CENTER
AND INNOVATION LAB

We were excited to share our progress and updates on the HR Capabilities Center & Innovation Lab initiative at DHRM's HR Innovation Summit earlier this month. We asked attendees at the event to complete a brief survey to answer the question "What skills are essential to success in HR?", which will be a foundational aspect of the COMPASS Human Resources Academy, the development component of the capabilities center.

WHAT SKILLS ARE ESSENTIAL TO SUCCESS IN HR?



If you didn't get a chance to attend or respond at the event, you can [complete the survey using this link](#) or by scanning the QR code to the right. Your response will help shape what HR development looks like for the Commonwealth as we ramp up these efforts over the summer.

Please submit your responses by May 16th.

Keep an eye out for the survey results in our new *State of the Commonwealth HR* annual publication, debuting later this year.

Don't forget to check out our March 2025 HR Capabilities Center & Innovation Lab project update and listen to our first episode of the Concept to Results Podcast in the Virginia Learning Center.

For questions regarding the HR Capabilities Center and Innovation Lab or to get involved, please contact Christopher.kinney@dhrm.virginia.gov.

Thank you!