



HR Highlights April 2025

Employment Opportunities Plans Due June 30, 2025

[The Code of Virginia](#) mandates agencies submit an annual Employment Opportunities Plan by June 30. To assist agencies in fulfilling this requirement, please find the [instructions](#), [tools and templates](#) that are readily available on the DHRM website.

These tools provide structure in the reporting process to fulfill mandated requirements. Agencies are encouraged to leverage these tools and templates to document progress throughout the year to measure the effectiveness of their strategic objectives and actions.

Agencies should note milestones from last year's EOP submissions, continue to build on their achievements, and identify new opportunities for growth in preparation for the FY25 EOP. The Employment Opportunities Plan is due by Monday, June 30.