



## **DHRM Highlights February 2022**

### **Be Part of the Evolution of Workforce Planning for the Commonwealth**

Over the last few years, DHRM has been building the foundations of workforce planning to support agencies in acquiring, engaging, developing, and retaining workforce talent. Given the evolving workforce climate, now is the time to realign the approach to workforce planning for long term success and reinforce the foundation that has been established. The first step in this effort is to gain insight into how the current approach has impacted agencies.

If you have been involved in the workforce planning process or have interacted with any of the DHRM workforce planning tools, please consider sharing your experience with us by completing the [Workforce Planning Impact and Feedback Survey](#). The survey can be completed in 10 minutes and all responses will be anonymous.

Interested in having a greater voice in the evolution of workforce planning? Consider joining the Advisory Committee alongside other representatives from agencies across the Commonwealth. This committee has been instrumental in the direction of workforce planning with the creation of the Excel based report template, mentoring and knowledge transfer tool kits, and best practices guide. The committee typically holds 3 to 4 sessions between late fall through the spring. If you, or an HR team member, is interested in joining the committee, or for current members interested in remaining on the committee, please contact [christopher.kinney@dhrm.virginia.gov](mailto:christopher.kinney@dhrm.virginia.gov).

Thank you for your time and contribution to our workforce planning efforts!