



DHRM HR Highlights February 2021

Workforce Planning Statewide Summary Coming Soon

The Fiscal Year 2020 Workforce Planning Statewide Summary will be released in March and will include statewide workforce planning data, trends, and information related to critical roles. We are also planning an on-demand Virtual Workforce Planning Roadshow webcast. The Virtual Roadshow will include updates on minor Workforce Planning Template changes for the FY 2021 plan. Also, there will be two Q&A sessions tentatively planned for April for agencies to ask Workforce Planning questions.

On the Horizon: A significant value of workforce planning is in understanding the data and information provided to inform us of actions that may be needed to support talent development, retention, and management. Aligned with this intent, DHRM's Learning & Development team plans to conduct structured agency needs assessment sessions to obtain, analyze, and evaluate workforce planning and learning and development needs. This will include an emphasis on learning and development needs for human resources staff. Stay tuned for more information to come on these needs assessment sessions!