



**DHRM HR Highlights  
February 2021**



**VIRGINIA LEARNING CENTER**  
TRAINING ★ SHARING ★ LEARNING ★ FOR SUCCESS

**COVA Learning Center Update**

DHRM is in the process of updating our Managing Virginia Program (MVP) courses to replace the Adobe Flash content, and we wanted to give a progress report to our key stakeholders.

For training that utilizes Flash, the content feature requiring a Flash player will not function correctly as of December 31, 2020.

Here for review is a link to the [upgraded MVP courses](#).

- The link above provides information on the courses that have been completed and identifies those that are still in progress.
- Old/expired MVP courses are being inactivated. Please review your MVP courses, and let us know if any should be inactivated.
- There is a new naming convention for the MVP courses that differentiates the new versions from the outdated ones.

We appreciate your patience as we focus on completing the remainder of these course conversions.

There are several other updates or issues to share.

- DHRM has submitted a decision package to request funding of an upgrade to our Learning Management System.
- We are working with Meridian to resolve a known issue with the uploading and processing of PMIS feeds, and will keep everyone apprised of our efforts to resolve this issue.
- Finally, if you have questions about support for Internet Explorer 11 (IE11), please check with your agency IT staff concerning any implications for your agency's COVLC needs.