



HR Highlights February 2023

The SHRM Learning System - 10 Week Course returns in March 2023!

This class will be held every Wednesday afternoon for ten weeks beginning March 22 through May 24 from 1:00 pm to 4:30 pm.

This 10-week course is designed to increase HR professional development and to help prepare participants to take the national exam for certification, either as a SHRM - Certified Professional (CP) or a SHRM - Senior Certified Professional (SCP). The course covers the six major components of the human resources body of knowledge: strategic management, workforce planning and employment, human resource development, total rewards, employee and labor relations, and risk management. Participants will have lengthy reading assignments, be able to take numerous practice quizzes and tests, and have access to multiple informational sources.

This course will be presented virtually via Microsoft Teams. Participants are encouraged to have speakers and a microphone for their computers so that they can interact in the class.

NOTE: Participants must purchase the learning system kit and/or already have one for class. The learning system kit is a separate purchase of \$620 and can be ordered on the SHRM registration form.

Contact Jon Carpenter at jon.carpenter@dhrm.virginia.gov for payment options. The SHRM exam is a separate registration process through SHRM and an additional fee. If you are ordering a kit and taking the class, you can make one payment combining both for a total of \$620.00. **Payment is due no later than 3/15/2023. Registration is open until 5:00pm on 3/10/2023.**

Registration for the course (DHRM - SHRM Learning System) is available in the COVLC starting 1/25/2023, by following this link: <https://covlc.virginia.gov/DL.aspx?id=A162462A73A3485FA9783CD0E0BF00B6>