



**HR Highlights  
August 2023**

**FY24 Mercer Benchmarking Platform (iMercer) Participation**

Agencies can access national compensation survey data from the Mercer Compensation Benchmarking Platform (iMercer) at a discounted rate through a partnership with DHRM. The cost for FY24 is slightly higher at \$725 per user based on the number of users from the prior year.

If participating Agencies from FY23 would like to continue leveraging the Mercer Benchmarking Platform for compensation data, please contact [Christopher.kinney@dhrm.virginia.gov](mailto:Christopher.kinney@dhrm.virginia.gov) to be issued an updated MOA and begin the payment process for FY24. As a reminder, DHRM must receive payment prior to agencies being able to access the new data in the Mercer Database, typically available in the middle of August.

Please note, existing user access may be removed if payment for FY24 is not received by the time the 2023 data is available.

New Agencies who would like more information on the Mercer Benchmarking Platform, participation requirements, or the payment process, please contact [Christopher.kinney@dhrm.virginia.gov](mailto:Christopher.kinney@dhrm.virginia.gov).