



DHRM HR Highlights August 2022

New Workforce Planning Agency Strategy Tool Assists with In-Depth Analysis and Customization

A new DHRM tool can help agencies develop higher level and more comprehensive analysis when creating their workforce planning strategy. The Workforce Planning Agency Strategy template, the reorganized version of last year's Excel-based Workforce Planning template, is now available for agencies on the [DHRM Workforce Planning Webpage](#). View the [Agency Strategy Recorded Webinar](#) to learn more, as well as the design and functionality of the new template.

The Agency Strategy serves both as a template and an analysis tool to support agencies with their workforce planning process by providing opportunities to go beyond required information through in-depth and comprehensive levels of analysis. It also supports a high level of customizations to help convey the Agency's workforce planning story. View the Agency Strategy Recorded Webinar to learn more of these, the design, and functionality of the Agency Strategy template.

Though agency plans are due to **DHRM by September 30, 2022**, we encourage agencies to begin to familiarize themselves with the type of information and reflective exercises within the template.

With the Agency Strategy template, all existing tools and templates have been updated to align with the evolution of workforce planning to a more holistic and flexible approach. We are excited for the future and have begun working on elements to support agencies and their workforce planning strategies after submitting their plans. Continue to check the [DHRM Workforce Planning Webpage](#) for updates.