



HR Highlights August 2021

What's New in Learning & Development

DHRM's Managing Virginia Program (MVP) serves as a foundational element for many Commonwealth of Virginia leaders, managers, supervisors and for those who may be interested in pursuing a future leadership path. With browser support ending for flash player at the beginning of this year, the COVLC team has been diligently working since last fall to convert many courses that were built in flash to html5 so that they can be properly viewed.

Most of the MVP courses have been converted to html5 with just a few that are not yet available in the COVLC. Work on updating these courses has been paused as the content of these courses require updates to include revisions related to policy, legal, or other changes. We appreciate your patience and will provide additional updates later this fall on update timelines once those have been determined.

COVLC Course	Status
Americans with Disabilities Act	2022 - Pending Policy and Legislative Updates
Overtime Compensation Requirements	2022 - Pending Policy and Legislative Updates
Family Medical Leave Act	2022 - Pending Policy and Legislative Updates
Freedom of Information Act	Currently available in the COVLC
Valuing Differences	Replaced with The Road to Cultural Competence, available in the COVLC