



**HR Highlights  
April 2023**

Get back into the open by volunteering at a STATE PARK! DHRM & DCR have again partnered to host **Virginia Volunteer Week** from **April 16<sup>th</sup> to April 22<sup>nd</sup>**, exclusively for state employees. Parking is **free** for volunteers, some opportunities are family-friendly and they also make good team building exercises. And don't forget about Earth Day events! There are several state parks that could use your hands and time!

**Please note:** In accordance with the provisions of [DHRM Policy 4.40](#), employees seeking to use School Assistance and Volunteer Service Leave for these opportunities will need to coordinate their volunteer time through the **Virginia Association for Parks (VAFP)**, a non-profit organization dedicated to supporting the efforts of Virginia's national, state, and regional parks. To do so, volunteering employees should provide notice to each volunteer site that their hours are being worked through VAFP. In return, the volunteer site will provide a certified letter attesting to the volunteer hours worked.

Check out this list which features **16** State Parks around the Commonwealth offering volunteer opportunities to state employees and their families.

<b>Participating State Parks</b>	
Claytor Lake State Park	Sky Meadows State Park
Sailor's Creek Battlefield State Park	False Cape State Park
Natural Tunnel State Park	Occoneechee State Park
Mason Neck State Park	Staunton River State Park
Douthat State Park	Hungry Mother State Park
Raymond R. "Andy" Guest, Jr. Shenandoah River State Park	Seven Bends State Park
Twin Lakes State Park	High Bridge Trail State Park
Kiptopeke State Park	Chippokes State Park

To locate a state park in your area offering state employee volunteer opportunities, please check out the [list of state parks](#).

**Share Your Volunteer Experiences**

Share your volunteering photos with us! We would also like to feature employee volunteer photos in the Employee Experience magazine that is published quarterly. Submit photos here: [EmployeeEvents@dhrm.virginia.gov](mailto:EmployeeEvents@dhrm.virginia.gov).

Thank you,

DHRM Office of Workforce Engagement