



DHRM HR Highlights April 2021

Reduce Monthly Healthcare Premiums – Take Action During Open Enrollment

Are your agency employees enrolled in COVA Care or COVA HealthAware? Encourage them to take a health assessment during Open Enrollment **between May 3 and May 17** to earn a monthly [Premium Reward](#) effective July 1! That means saving \$17 dollars a month for an employee or spouse, or \$34 a month if both the employee and spouse participate. Over a full year, monthly premium cost savings can add up to \$204 or \$408! Employees and/or spouses can sign up for Premium Rewards throughout the plan year, with various effective dates.

COVA Care members can visit the [Anthem website](#) or use the Sydney app to take the health assessment. For COVA HealthAware, it's as simple as going to the [Aetna website](#) or using the Aetna app. See the instructions in [Spotlight](#).

For more information on Open Enrollment for health benefits and flexible spending accounts (FSAs), visit the [DHRM website](#) or review the [Spotlight](#) newsletter. It and other materials were mailed the week of April 19 to employee home addresses.