



DHRM HR Highlights May

FY26 Mercer Benchmarking Platform (iMercer) Participation

Agencies can access national compensation survey data from the Mercer Compensation Benchmarking Platform (iMercer) at a discounted rate through a partnership with DHRM. The cost for FY25 is \$725 per user, which is based on the number of users from the prior year. While the cost per user for FY26 has not yet been finalized, DHRM anticipates the cost will remain relatively the same.

If participating Agencies from FY25 would like to continue leveraging the Mercer Benchmarking Platform for compensation data, please contact sara.waterman@dhrm.virginia.gov to be issued an updated MOA and begin the payment process for FY26. As a reminder, DHRM must receive payment prior to agencies being able to access the new data in the Mercer Database, typically available in the middle of August.

Please note, existing user access may be removed if payment for FY26 is not received by the time the 2025 data is available.

New Agencies who would like more information on the Mercer Benchmarking Platform, participation requirements, or the payment process, please contact sara.waterman@dhrm.virginia.gov.