



**HR Highlights
January/February 2024**

Upcoming Technology Enhancements

In November, DHRM communicated [on November 8](#) the launch of a project to improve user access to ITech supported systems and insure alignment with VITA security protocols for these tools. We advised the project will be implemented in three phases and impacts HuRman, SecurePass, PMIS and BES tools.

- Phoenix is the new front-end application tool developed to provide access to archived records in PMIS (Personnel Management Information System) and BES (Benefits Enrollment System). Phoenix will provide read-only access to core benefits and employee historical data previously accessed through the HuRMan portal.
- HR Data Insights will support Agency needs for additional reporting functionality and augments Cardinal reports and queries. HR Data Insights provides access to historical Cardinal employee and transactions data similar to older PMIS e480 and eTrans queries.

DHRM IT has made significant progress on this project and is preparing to implement these tools for statewide use. As a reminder, SecurePass training ([link to the training](#)) will be required to access these new tools. Details regarding agency access will be shared within the coming weeks.