HR Highlights
January 2024

2024 session of the <u>DHRM – SHRM Learning System</u> Course

Ready to get started? Join DHRM's upcoming SHRM Certification Preparation course to identify and start filling your unique knowledge and skill gaps. Your course registration also includes access to the 2024 SHRM Learning System, which creates a custom learning path based on your unique knowledge and skill gaps to guide you through the entire SHRM Body of Applies Skills and Knowledge® (SHRM BASK®).

The 2024 session will run from **March 20, 2024 – May 22, 2024.** Registration opens on **January 24, 2024.**

This class is held Wednesday afternoon each week for ten weeks.

This 10-week course is designed to increase HR professional development and to help prepare participants to take the national exam for certification, either as a SHRM - Certified Professional (CP) or a SHRM - Senior Certified Professional (SCP). The course covers the six major components of the human resources body of knowledge: strategic management, workforce planning and employment, human resource development, total rewards, employee and labor relations, and risk management. Participants will have lengthy reading assignments, be able to take numerous practices quizzes and tests, and have access to multiple informational sources. The 2024 lecture sessions will be presented via Microsoft Teams and each week will be recorded and distributed to participants.

NOTE: Participants must purchase the learning system kit and/or already have one that they bring to class. The learning system kit is a separate purchase of **<u>$650</u>** and can be ordered on the SHRM registration form. The order form will be available in the COVLC once you have registered for the course.

The SHRM exam is a separate registration process through SHRM, and an additional fee.

The DHRM – SHRM Learning System Course includes:
- Receive one-on-one instructor support for the entirety of our course.
- Maximize your study time with the 2024 SHRM Learning System, which was designed exclusively for adult learners and includes questions previously used on real SHRM Certification exams.
- Stay on track for your SHRM Certification goals with a structured learning experience.
- Grow your network and build relationships with other HR professionals in your area.
- Increase your chances for success on the SHRM-CP or SHRM-SCP exam.

To ensure receipt of course materials for the first day of class, Spring 2024 payment is due no later than **3/13/2024**.

Here is a direct link to the course in the COVLC for registration: https://covlc.virginia.gov/DL.aspx?id=A162462A73A3485FA9783CD0E0BF00B6