HR Highlights
January/February 2024

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The required training list has been updated for 2024. DHRM provides this list as a courtesy for agencies to help them more easily identify training that is required for all or large segments of state employees. Agencies can find the required training list on the [DHRM Workforce Development webpage](#). Agencies may address questions about specific courses to the agency course owners as designated in the list. For questions about applicability of the training requirement for specific employee groups, please reference the source of the requirement identified in the mandated column on the list.

References to "on-going employee education" in the column labeled "frequency" is a recommendation that agencies identify opportunities for continued reinforcement of the content in the training. Agencies can determine the best approach for on-going education for that topic. This could include reminders, asking staff to take the training periodically or another similar approach.