## Constraints on Employment After Separation

Cynthia Bailey, Counsel to the Governor



## State & Local Government Conflict of Interests Act

Virginia Code §§ 2.2-3100

- One Clear (somewhat) Prohibition: §2.2-3104 prohibits representing a client or acting in a representative capacity on matters related to actions promulgated by agency of which was an officer
- General but Important Prohibitions: §2.2-3103

## Cautions

- Linking Actions
- Rushing to Finish
- Not Asking Supervisor and/or Counsel
- Failing to consider whether attorneys Might have Stricter (or not) Rules