



# 2021 GOVERNOR'S HONOR AWARDS

Talk to your supervisor about your accomplishments to see if you could win \$500 and represent your agency.



## CHAMPION OF CHANGE

This award recognizes employees who advocate, promote and institute a change that aligns with the agency's vision and motivates employees towards elevating organizational performance.



## COURAGEOUS LEADER

This award recognizes employees who demonstrate the courage to make bold moves that transform their workplace by improving the efficiency of state government services.



## INNOVATIVE SPIRIT

This award recognizes employees who demonstrate a spirit of innovation by creating something new, improving an existing technology or process, or adapting a tried and true idea to a new context.



## ADMINISTRATION EXCELLENCE

This award recognizes employees who positively impacted efficiencies and alignment, transforming the culture of the Commonwealth of Virginia, significantly reducing overhead costs and implementing strategic process improvement.



## PERSONAL AND PROFESSIONAL EXCELLENCE

This award recognizes individuals and teams who have demonstrated an exceptional level of accomplishment in such program areas as scientific research, economic analysis or any other mission-related activity.



## SUPPORT SERVICE

This award recognizes employees who demonstrate an exceptional level of accomplishment in providing administrative support, whose dedication and contributions enhance administrative excellence.



## DIVERSITY, INCLUSION AND OUTREACH

This award recognizes employees who demonstrate exceptional commitment to the value of diversity, inclusion and outreach, demonstrating significant progress in the workforce demographics of an agency and enhancing access to services for the communities we serve.



## CREATIVE CUSTOMER SERVICE

This award recognizes employees who have demonstrated an exceptional level of accomplishment and innovation in serving their customers.



## HEROISM

This award recognizes outstanding judgment or courage in an emergency, or displaying meritorious action to prevent injury, loss of life, or preventing damage to or loss of property.



## PUBLIC SERVICE

This award recognizes employees who have made outstanding contributions by participating in or implementing community and public service projects that have made a beneficial and sustainable effect on the quality of community life for citizens.



## PANDEMIC RESPONSE

This award recognizes employees who have demonstrated an exceptional level of accomplishment in furthering the mission of the Commonwealth during the COVID19 pandemic.

Visit [dhrm.virginia.gov/governor's-honor-awards](https://dhrm.virginia.gov/governor-s-honor-awards) for more information