

	<b>Step I (written response required)</b>	<b>Step II (written response and meeting required)</b>	<b>Step III (written response required)</b>
President's Reports (Athletics, Audit, Gov't Relations)	Immediate Supervisor	Next Level Supervisor or designee tbd on case by case basis	Presidential Designee tbd on case by case basis
Academic Affairs	Immediate Supervisor	Next Level Supervisor if grievance is in a school or college ----- Asst / Assoc Vice Provost or other direct report to the Provost if grievance is in other areas under the Provost (includes Stu Affairs)	Sr. Vice Provost for Faculty Affairs
Administration	Immediate Supervisor	Asst / Assoc VP	Vice President, Administration
Development & Alumni Relations	Immediate Supervisor	Next Level Supervisor	Vice President, Dev. & Alumni Relations
Finance & Budget	Immediate Supervisor	Asst / Assoc VP	Vice President, Finance & Budget
Health Sciences	Immediate Supervisor	Next Level Supervisor	Associate V.P. for Health Sciences
Research	Immediate Supervisor	Next Level Supervisor	Vice President for Research
University Relations	Immediate Supervisor	Next Level Supervisor	Vice President, University Relations

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