



DHRM Highlights March

March is Mediation Month in Virginia!

March 2025 has been officially recognized by Governor Youngkin as *Mediation Month* in Virginia, marking the 32nd anniversary of the passage of the dispute resolution proceeding statutes in the state. See the Proclamation [here](#).

Did you know that overall, mediation settles over **85%** of initiated disputes? And that **97%** of participants who used mediation through the Office of Employment Dispute Resolution reported their experience as good or better?

Mediation is a powerful tool that can be used to solve many different types of disputes, including workplace conflict! The Workplace Conflict Services program is happy to provide mediation services at no cost to ALL state employees. If you are dealing with conflict in your workplace, or nobody someone who is, try mediation!

For more information about the mediation program, and other conflict resolution services provided by EDR, visit us at <https://www.dhrm.virginia.gov/employment-dispute-resolution/mediation-services> or contact us directly at 888-232-3842.