



**HR Highlights  
July 2023**

**I-9 FORMS**

- The [I-9](#) form is being revised and a new form will be published later this year.
- If any agencies have continued to use virtual inspections of [I-9 documentation](#), please be sure to change that protocol by July 31.
- Remember that the USCIS offers [free webinar training](#) on I-9s and using e-Verify on an ongoing basis. Please be sure that those responsible for on-boarding take advantage of this training.

I-9s are subject to inspection by the:

- Department of Homeland Security,
- Department of Labor, and
- Office of Special Counsel for Immigration Related Unfair Employment Practices.

I-9s and e-Verify may also be closely monitored by the Auditors of Public Accounts (APA) or your internal auditors.

It is a violation of federal/state laws to knowingly hire employees who are not authorized to work in the U.S..