

The Americans with Disabilities Act (ADA) requires covered employers to provide reasonable accommodations to qualified individuals with disabilities when it is known that accommodation is needed. The Job Accommodation Network (JAN) is the leading national source of expert guidance on workplace accommodation and disability employment issues.

Please join us on Wednesday, October 4, 2023, at 11:00am and hear from Matthew McCord to understand the types of services that JAN provides, review questions and answers to JAN's most received inquiries, examine JAN's sample Interactive Process, and explore the most popular resources on the askjan.org website so that you and your employees can successfully navigate the Reasonable Accommodations Process.

Register via Zoom:

<https://vadars.zoom.us/meeting/register/tZYtf-mtqj4qEtyVnDAkJEuLNSp9jMm9ftoi#/registration>

(Interpreters and captioning will be provided)

MATTHEW MCCORD
Senior Consultant – Motor Team
Job Accommodation Network (JAN)

Matthew McCord joined the Job Accommodation Network (JAN) staff as a Consultant on the Motor Team in April 2015. He now holds the title of Senior Consultant. As a senior member of the Motor Team, Matthew fields questions from employees and employers regarding their rights and responsibilities under the Americans with Disabilities Act (ADA) and assists in identifying accommodation solutions for employees with motor and mobility impairments. He also writes for JAN on various ADA and accommodation topics.

Matthew earned a Master of Science degree in Rehabilitation Counseling from West Virginia University (WVU) and a Bachelor of Science degree in Psychology from Fairmont State University (FSU). He is nationally certified by the Commission on Rehabilitation Counselor Certification as a Certified Rehabilitation Counselor (CRC).

Matthew has experience providing classroom accommodations to college students with disabilities and in providing mental health therapy services to college students, regardless of disability status.

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(Authority: 20 U.S.C. §§ 1221e-3 and 3474)