

STATE (SW) PAY BANDS Effective July 25, 2013		
BANDS	RANGE	
	MINIMUM	MAXIMUM
1	\$ 15,678	\$ 35,706
2	\$ 20,484	\$ 46,049
3	\$ 24,479	\$ 54,653
4	\$ 31,979	\$ 70,801
5	\$ 41,778	\$ 91,896
6	\$ 54,580	\$ 119,455
7	\$ 71,305	\$ 155,463
8	\$ 93,150	\$ 202,500
9	\$ 121,694	MARKET

NOVA (FP) PAY BANDS Effective July 25, 2013		
BANDS	RANGE	
	MINIMUM	MAXIMUM
1	\$ 15,678	\$ 46,418
2	\$ 20,484	\$ 59,864
3	\$ 24,479	\$ 71,049
4	\$ 31,979	\$ 92,042
5	\$ 41,778	\$ 119,465
6	\$ 54,580	\$ 155,292
7	\$ 71,305	\$ 186,555
8	\$ 93,150	\$ 243,000
9	\$ 121,694	MARKET