

Virginia Statewide Pay Area (SW) Pay Bands January 1, 2023		
Band	Minimum	Maximum
1	\$24,960	\$57,762
2	\$26,853	\$71,179
3	\$29,772	\$82,340
4	\$38,894	\$103,289
5	\$50,811	\$130,656
6	\$66,380	\$166,406
7	\$86,722	\$213,119
8	\$113,288	\$274,141
9	\$148,005	Market

Northern Virginia Pay Area (FP) Expanded Range Pay Bands January 1, 2023		
Band	Minimum	Maximum
1	\$24,960	\$72,573
2	\$26,853	\$90,016
3	\$29,772	\$104,528
4	\$38,894	\$131,759
5	\$50,811	\$167,335
6	\$66,380	\$213,813
7	\$86,722	\$254,067
8	\$113,288	\$327,290
9	\$148,005	Market