The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>optimahealth.com</u> or call 1-866-846-2682. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$150/Individual or \$300/family <u>in-network.</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Prescription drugs</u> ; most benefits that require a copayment; and <u>preventive care</u> , vision and materials are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$50 person/\$150 Family for Dental Care (Adult). There are no other separate deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these <u>services</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$1,500 individual / \$3,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>optimahealth.com</u> or call 1-866-846-2682 for a list of <u>network providers</u> .	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your network provider might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May	What Yoเ		Limitations, Exceptions, & Other Important
Medical Event	Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$5 <u>copayment</u> /visit Tier 1 <u>Deductible</u> does not apply \$25 <u>copayment</u> /visit Tier 2 <u>Deductible</u> does not apply	Not covered	none
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$10 <u>copayment</u> /visit Tier 1 <u>Deductible</u> does not apply \$40 <u>copayment</u> /visit Tier 2 <u>Deductible</u> does not apply	Not covered	none
	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
lf	Diagnostic test (x-ray, blood work)	20% Coinsurance	Not covered	none
lf you have a test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	Not covered	Pre-authorization required.
If you need drugs to	Preferred Generic drugs (Tier 1)	\$15 <u>copayment</u> retail / \$30 <u>copayment</u> mail order	Not covered	Coverage is limited to FDA-approved <u>Prescription drugs</u> . If brand drugs are used when a generic is available, you must pay the difference in cost plue the consumpt or
If you need drugs to treat your illness or condition More information about	Preferred brand and other generic drugs (Tier 2)	\$30 <u>copayment</u> retail / \$60 <u>copayment</u> mail order	Not covered	difference in cost plus the <u>copayment</u> or <u>coinsurance</u> amount. One <u>copayment</u> or <u>coinsurance</u> amount covers up to a 30-day supply; two <u>copayments</u> or <u>coinsurance</u>
prescription drug coverage is available at optimahealth.com.	Non-preferred brand drugs (Tier 3)	\$45 <u>copayment</u> retail / \$90 <u>copayment</u> mail order	Not covered	amounts cover a 31- to 60-day supply; and three <u>copayments</u> or <u>coinsurance</u> amounts cover a 61- to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2,
	Specialty drugs (Tier 4)	\$55 <u>copayment</u> retail/ \$55 <u>copayment</u> mail order	Not covered	and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are

Common	Services You May	What Yo	u Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
				only available from a Plan Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$125 <u>copayment</u> /visit <u>Deductible</u> does not apply	Not covered	Pre-authorization required.
surgery	Physician/surgeon fees	No charge <u>Deductible</u> does not apply	Not covered	none
	Emergency room care	\$150 <u>copayment</u> /visit <u>Deductible</u> does not apply	\$150 copayment/visit Deductible does not apply	none
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Not covered except for emergency services	none
	Urgent care	\$40 <u>copayment</u> /visit <u>Deductible</u> does not apply	Not covered	none
If you have a hospital	Facility fee (e.g., hospital room)	\$300 <u>copayment</u> /admission <u>Deductible</u> does not apply	Not covered	Pre-authorization required.
stay	Physician/surgeon fees	No charge <u>Deductible</u> does not apply	Not covered	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$10 <u>copayment</u> /office visit <u>Deductible</u> does not apply \$125 <u>copayment</u> /other visit <u>Deductible</u> does not apply EAV: No charge <u>Deductible</u> does not apply	Not covered EAV: Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, electroconvulsive therapy, and Transcranial Magnetic Stimulation. EAV: 4 visits/presenting issue by Optima EAV providers only
	Inpatient services	\$300 <u>copayment</u> /admission <u>Deductible</u> does not apply	Not covered	Pre-authorization required for all inpatient services.
If you are pregnant	Office visits	\$150 global <u>copayment</u> <u>Deductible</u> does not apply	Not covered	Pre-authorization required for prenatal services. Cost sharing does not apply to
n you are pregnant	Childbirth/delivery professional services	No charge <u>Deductible</u> does not apply	Not covered	certain preventive services. Maternity care may

Common	Services You May	What You		Limitations, Exceptions, & Other Important
Medical Event	Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Childbirth/delivery facility services	\$300 <u>copayment</u> /admission <u>Deductible</u> does not apply	Not covered	include tests and services described elsewhere in this SBC (i.e. ultrasound).
	Home health care	No charge <u>Deductible</u> does not apply	Not covered	Pre-authorization required. 100 visits/plan year
If you need help recovering or have	Rehabilitation services	\$25 <u>copayment</u> /visit <u>Deductible</u> does not apply	Not covered	Pre-authorization required. 30 visits/plan year combined for PT and OT. 30 visits/plan year for ST.
other special health	Habilitation services	Not covered	Not covered	none
needs	Skilled nursing care	No charge Deductible does not apply	Not covered	Pre-authorization required. 90 days/plan year
	Durable medical equipment	20% coinsurance	Not covered	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.
	Hospice services	No charge	Not covered	Pre-authorization required.
If your child needs dental or eye care	Children's eye exam	Routine Eye Exam: \$15 <u>copayment</u> /exam <u>Deductible</u> does not apply Contact Lens Exam: up to \$40 <u>copayment</u> /standard fit & follow up 10% discount/premium fit & follow up <u>Deductible</u> does not apply	Routine eye exam: \$50 reimbursement Contact Lens Exam: Not covered	Coverage limited to one exam/plan year from participating EyeMed providers
	Children's glasses	\$20 <u>copayment</u> / single, bifocal, trifocal lenses \$85 <u>copayment</u> / progressive lenses <u>Deductible</u> does not apply	Single Lenses: \$50 reimbursement Bifocal, Trifocal, and Progressive Lenses: \$75 reimbursement	Coverage limited to one/plan year from participating EyeMed providers

Common	Samiaaa Van May	What You	ı Will Pay	Limitationa Evacutiona 8 Other Important
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		\$100 allowance/frames and contact lenses <u>Deductible</u> does not apply No charge for medically necessary contact lenses <u>Deductible</u> does not apply	Contact Lenses: \$80 reimbursement	
	Children's dental check-up	No charge/diagnostic and preventive <u>Deductible</u> does not apply 20% <u>coinsurance</u> / restorative, oral surgery, endodontics, periodontics 50% <u>coinsurance</u> / crowns, implants, orthodontic	Not covered	\$2,000 annual benefit max/person \$2,000 lifetime orthodontic benefit max/person

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT	Cover (Check your policy or plan document for more info	ormation and a list of any other <u>excluded services</u> .)
Acupuncture	Long-term care	Private-duty nursing
Cosmetic surgery	 Non-emergency care when traveling outside 	e the
Habilitation services	U.S. (under out-of-network benefit)	Weight loss programs
Other Covered Services (Limitations may	apply to these services. This isn't a complete list. Pleas	se see your <u>plan</u> document.)
Bariatric surgery	 Dental Care (Adult) 	Infertility treatment
Chiropractic care	Hearing Aids	Routine eye care (Adult)

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-866-509-7567. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options

may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Member Services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560 or <u>bureauofinsurance@scc.virginia.gov</u>.

Additionally, a consumer assistance program can help you file your appeal. Contact the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O. Box 1157, Richmond, VA, 23218, 1-877-310-6560, or <u>bureauofinsurance@scc.virginia.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-687-6260. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)		Managing Joe's type 2 Dial (a year of routine in-network care o controlled condition)		Mia's Simple Fracture (in-network emergency room visit a up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> This EXAMPLE event includes service Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood v</i> 		 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> This EXAMPLE event includes service Primary care physician office visits (<i>includisease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs 		 The plan's overall deductible Specialist copayment Hospital (facility) copayment Other copayment This EXAMPLE event includes served Emergency room care (including means supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) 	lical
Specialist visit <i>(anesthesia)</i>	VOINJ	Durable medical equipment (glucose me	eter)	Rehabilitation services (physical thera	,
•	\$12,700		eter) \$5,600		,
Specialist visit (anesthesia) Total Example Cost	,	Durable medical equipment (glucose me	,	Rehabilitation services (physical there Total Example Cost	apy)
Specialist visit <i>(anesthesia)</i>	,	Durable medical equipment (glucose me	,	Rehabilitation services (physical there	apy)
Specialist visit (anesthesia) Total Example Cost n this example, Peg would pay:	,	Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay:	,	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay:	apy)
Specialist visit (anesthesia) Total Example Cost n this example, Peg would pay: Cost Sharing	\$12,700	Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing	\$5,600	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing	apy) \$2,800
Specialist visit (anesthesia) Total Example Cost n this example, Peg would pay: Cost Sharing Deductibles	\$ 12,700 \$150	Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles	\$5,600 \$100	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles	apy) \$2,800 \$150
Specialist visit (anesthesia) Total Example Cost n this example, Peg would pay: Cost Sharing Deductibles Copayments	\$12,700 \$150 \$500	Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$5,600 \$100 \$700	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments	(apy) \$2,800 \$150 \$300
Specialist visit (anesthesia) Total Example Cost n this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,700 \$150 \$500	Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$5,600 \$100 \$700	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	(apy) \$2,800 \$150 \$300

reduce your costs. For more information about the wellness program, please contact: 1-866-846-2682. *Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services.

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Amharic:

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አማርኛ ቋንቋ የሚና7ሩ ከሆነ፣ ከክፍያ ነጻ የሆነ የቋንቋ እንዛ አንልማሎት ይቀርብልዎታል። በዚህ ስልክ ይደውሉ 1-855-687-6260 (TTY: 711) ። Arabic:

تنبيه:

إذا كنت تتحدث باللغة العربية، فإنه تتوفر خدمات المساعدة اللغوية لك مجانًا. اتصل بالرقم 6260-687-1855 (TTY: 711).

Bengali/Bangla:

লক্ষ্য করবেনঃ যদি আপনি বাংলা ভাষায় কথা বলেন,তাহলে বিনামূল্যে ভাষা সহায়ক পরিষেবাও পাবেন। ফোন করুন– 1-855-687-6260 (TTY: 711)।

Chinese (Mandarin):

注意:如果您讲中文普通话,可以免费获得语言协助服务。请拨打电话 1-855-687-6260 (TTY: 711)。

French:

ATTENTION : Si vous parlez français, les services d'assistance linguistique sont à votre disposition sans aucun frais. Appelez le 1-855-687-6260 (TTY: 711).

German:

ACHTUNG: Wenn Sie deutsch sprechen, stehen Ihnen Sprachhilfsdienste kostenlos unter der Rufnummer 1-855-687-6260 (TTY: 711) zur Verfügung. Gujarati:

ધ્યાન આપો : જો તમે ગુજરાતી બોલી છો તો ભાષા સહાયક સેવાઓ તમારા માટે વિના મૂલ્યે ઉપલબ્ધ છે. 1-855-687-6260 (TTY: 711) પર કૉલ કરો.

Hindi:

ध्यान दें: यदि आप हिंदी भाषा बोलते हैं, तो आपके लिए भाषा सहायता सेवाएं नि:शुल्क उपलब्ध हैं। 1-855-687-6260 (TTY: 711) पर कॉल करें।

Hmong:

CIM CIA: Yog tias koj hais lus Hmoob, kev pab cuam txais lus tau muaj rau koj ua tsis them nqi. Hu rau 1-855-687-6260 (TTY: 711).

Igbo:

GEE NT I: oburu na i na-asu Igbo, i ga-enweta enyemaka n'efu site n'aka ndi ga-enyere gi aka inweta ya. Kpoo 1-855-687-6260 (TTY: 711)

Japanese:

重要:日本語を話される場合、無料の言語支援サービスがご利用いただけます。1-855-687-6260 (TTY: 711) までお電話ください。

Korean:

주의: 한국어를 사용하실 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-855-687-6260 (TTY: 711) 번으로 전화해 주십시오.

Kru/Bassa:

YI LE: I bale u mpot Bassa, bot ba kobol mahop ngui nsaa wogui wo ba ye ha I nyuu hola we. Sebel: 1-855- 687-6260 (TTY: 711).

Laotian:

ເອົາໃຈໃສ່: ຖ້າທ່ານເວົ້າພາສາລາວ, ມີການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາໃຫ້ນຳໃຊ້ໂດຍບໍ່ເສຍຄ່າ. ໂທ 1-855-687-6260 (TTY: 711).

Mon-Khmer, Cambodian:

កំណត់សំគាល់៖ ប្រសិនបើអ្នកនិយាយ ភាសាខ្មែរ, សេវាកម្មផ្នែកជំនួយការភាសា មានសម្រាប់អ្នកដោយមិនគិតថ្លៃ។ ចូរហៅទូរស័ព្ទទៅកាន់ ₁₋ 855-687-6260 (TTY: 711) [។]

Navajo:

SHOOH: Diné Bizaad bee yáníłti'go doo bą́ą́h ílínígóó t'áá nizaad k'ehjí níká a'doowołgo bee haz'ą́. Kojį' hólne' 1-855-687-6260 (TTY: 711). Persian/Farsi:

اگر به زبان فارسی صحبت میکنید، خدمات رایگان پشتیبانی زبان در دسترس شماست. با شماره 6260-687-1851 (TTY: 711) تماس بگیرید.

Portuguese:

ATENÇÃO: Se você fala português, há serviços de assistência em idiomas disponíveis para você gratuitamente. Ligue para 1-855-687-6260 (TTY: 711). **Russian:**

ВНИМАНИЕ! Если вы говорите на русском языке, позвоните по телефону 1-855-687-6260 (ТТҮ: 711), и наша служба языковой поддержки окажет вам бесплатную помощь.

Spanish:

ATENCIÓN: Si habla español, existen servicios de asistencia de idiomas disponibles para usted sin cargo. Llame al 1-855-687-6260 (TTY: 711).

Tagalog:

PAUNAWA: Kung nagsasalita ka ng Tagalog, may maaari kang kuning mga libreng serbisyo ng tulong sa wika. Tumawag sa 1-855-687-6260 (TTY: 711). **Turkish:**

DİKKAT: Eğer Türk konuşuyorsanız, dil asistanı servislerini ücretsiz olarak kullanabilirsiniz. 1-855-687-6260 (TTY: 711) numaralı telefonu arayın. **Urdu:**

توجہ دیں: اگر آپ اُردو زبان بولتے ہیں تو، زبان کی معاونتی خدمات، بغیر کسی خرچ کے، آپ کے لئے دستیاب ہیں۔ 6260-687-1 (TTY: 711) کال کریں۔

Vietnamese:

CHÚ Ý: Nếu quý vị nói Tiếng Việt, dịch vụ hỗ trợ ngôn ngữ miễn phí có sẵn dành cho quý vị. Hãy gọi 1-855-687-6260 (TTY: 711).

Yoruba:

KÉÉRE:

Ti o bá ń sọ èdè Yorùbá, isé ìrànlówó èdè wà fún ọ lófèé. Pe 1-855-687-6260 (TTY: 711)

تو جە:

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