## Non-Medicare Retiree Monthly Premiums July 1, 2023 - June 30, 2024

The following chart includes your plan choices and monthly premiums starting July 1, 2023. If you enroll in either a COVA Care or COVA HealthAware Plan, the premiums (see shaded premiums) can be reduced by completing the requirement to earn a premium reward. See more in the non-Medicare retiree rate notification.

|   |        | Two-    |         |
|---|--------|---------|---------|
| Plans   | Single | Person  | Family  |
|   |        |         |         |
| COVA Care (with preventive dental)                    | \$835  | \$1,544 | \$2,241 |
| COVA Care + Out-of-Network                            | \$855  | \$1,580 | \$2,294 |
| COVA Care + Expanded Dental                           | \$868  | \$1,605 | \$2,330 |
| COVA Care + Out-of-Network + Expanded Dental          | \$888  | \$1,641 | \$2,383 |
| COVA Care + Expanded Dental + Vision and Hearing      | \$888  | \$1,641 | \$2,383 |
| COVA Care + Out-of-Network + Expanded Dental + Vision |        |         |         |
| & Hearing   | \$908  | \$1,677 | \$2,435 |
| COVA HealthAware (with preventive dental)             | \$740  | \$1,373 | \$1,986 |
| COVA HealthAware + Expanded Dental                    | \$772  | \$1,432 | \$2,072 |
| COVA HealthAware + Expanded Dental & Vision           | \$783  | \$1,453 | \$2,102 |
| COVA HDHP (with preventive dental)                    | \$626  | \$1,166 | \$1,704 |
| COVA HDHP + Expanded Dental                           | \$659  | \$1,226 | \$1,792 |
| Kaiser Permanente HMO* + Dental & Vision              | \$817  | \$1,501 | \$2,188 |
| Optima Health Vantage HMO* + Dental & Vision          | \$813  | \$1,505 | \$2,179 |
| TRICARE Supplement                                    | \$61   | \$120   | \$161   |

<sup>\*</sup>Kaiser Permanente HMO and Optima Health Vantage HMO are only available to participants living in the plans' defined services areas. If you enroll in one of these plans but do not live in the service area, you will be required to change plans. Contact Kaiser or Optima directly for specific information.