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Important Changes to Your Health Benefits Plan Coverage

Dear Member:

Enclosed is the Amendment/Notification of Changes and Clarifications to your **COVA HealthAware Member Handbook** that became effective July 1, 2022. The COVA HealthAware Member Handbook, and all Amendments, may be found at <u>www.dhrm.virginia.gov</u>.

Thank you.

A10346 (Eff. 7/1/2022)

COVA HealthAware

Commonwealth of Virginia Health Benefits Program Amendment/Notification of Changes and Clarifications to Your July 2019 COVA HealthAware Member Handbook

Effective July 1, 2022

Keep this notification with your COVA HealthAware Member Handbook and previous Amendments. These notifications and your member handbook constitute a full and complete description of your coverage. You also may view or download the COVA HealthAware Member Handbook and all Amendments from the DHRM Website at **www.dhrm.virginia.gov**.

Changes are in *bold italic* type. All other information is for clarification.

Prescription Drugs Section – Covered Drugs (page 71)

Administered by Anthem Pharmacy, delivered by IngenioRx

- 4) The following items for the treatment of diabetes:
 - blood glucose meters;
 - blood glucose test strips;
 - continuous glucose monitors (benefits for continuous glucose monitors, or CGMs, through a network retail pharmacy require a prescription and will apply to the standard benefit copayment based on tier);
 - hypodermic needles and syringes;
 - insulin; and
 - lancets.

Your Basic Dental Coverage Section – Healthy Smile, Healthy You[®] Program (page 78)

Administered by Delta Dental of Virginia

Growing evidence confirms the connection between oral health and overall general health. Delta Dental of Virginia's Healthy Smile, Healthy You[®] program provides additional benefits for six important health conditions connected to oral health: pregnancy, diabetes, high risk cardiac conditions, cancer treatment, weakened immune system, and kidney failure or dialysis.

• Pregnant members enrolled in the Aetna Maternity Program are eligible for fluoride applications beyond the age limitation, one additional dental cleaning and exam, or periodontal maintenance visit (if the member has a history of periodontal surgery) during the term of their pregnancy, in addition to the normal plan frequency limits. Members enrolled in the Aetna Maternity Program will be automatically enrolled in Healthy Smile, Healthy You[®].

- Diabetic, high risk cardiac members enrolled in the Aetna Lifestyle and Condition Coaching program are eligible for one additional dental cleaning and exam or periodontal maintenance visit (if the member has a history of periodontal surgery) during the plan year. Members enrolled in the Aetna Lifestyle and Condition Coaching program will be automatically enrolled in Healthy Smile, Healthy You[®].
- Members undergoing cancer treatment, have weakened immune systems, and/or have kidney failure or dialysis are eligible for fluoride applications beyond the age limitation, one additional dental cleaning and exam, or periodontal maintenance visit (if the member has a history of periodontal surgery) during the plan year. These conditions require a separate form to be completed by your physician, which can be found on the Members page at DeltaDentalVA.com (www.deltadentalva.com/members).

Your Basic Dental Coverage Section - TeleDentistry.com Virtual Dental Visits (page 78) Administered by Delta Dental of Virginia

To increase access to care when you most need it, Delta Dental of Virginia includes access to teledentistry services with your existing dental plan*. Members can use Delta Dental – Virtual Visits when they:

- Have a dental emergency and do not have a dentist;
- Need access to a dentist after hours;
- Need to consult a dentist without leaving home or while traveling.

Members can conveniently access the teledentistry service by a smartphone, tablet or computer with audiovisual capabilities. Or members may call the dedicated phone number at 866-256-2101.

TeleDentistry.com dentists provide the initial consultation and can write prescriptions** when appropriate. After the initial consultation, the TeleDentistry.com dentist will email consultation notes to the member's Participating (Par) Dentist for further treatment. If the member has not established care with a Par Dentist, TeleDentistry.com will refer them to one.

*TeleDentistry.com services are only available to current Delta Dental of Virginia members.

A TeleDentistry.com consultation counts as a problem-focused exam (D0140) under your dental plan.

**E-prescriptions are not available internationally through TeleDentistry.com.

Eligibility, Enrollment and Changes section - Special Enrollment Provisions for Birth, Adoption or Placement for Adoption (page 100)

An exception to prospective changes is Health Plan coverage for newborns, adopted children and those children placed for adoption. In these events, Health Plan coverage will be retroactive to the date of birth, adoption or placement for adoption.

When making health plan changes and adding eligible dependents for birth, adoption or placement of adoption, those changes are effective the first of the month of the birth.

For all health plan changes due to birth, adoption or placement for adoption, the new premiums are due for the full month of coverage.

<u>Coordination With Other Plans section – Primary Coverage and Secondary</u> <u>Coverage (page 108)</u>

If	Then
<u>10. A dependent is covered as a dependent on their parent(s) plan and they are also covered as a dependent on their spouse's plan</u>	<u>The spouse's plan determines its</u> <u>benefits and pays first.</u>
<u>11.</u> The above rules do not establish an order of payment	The plan that has covered you for the longest time will determine its benefits and pay first.

Other Federal Notices section (page 142)

Virginia Balance Billing Protection for Out-of-Network Services – see attached Federal Balance Billing Protection for Out-of-Network Services – see attached

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Your Rights and Protections Against Surprise Medical Bills

When you get emergency care or are treated by an out-of-network provider at an in-network facility, you are protected from surprise billing or balance billing.

What is "balance billing" (sometimes called "surprise billing")?

When you see a doctor or other health care provider, you may owe certain out-of-pocket costs, such as a copayment, coinsurance, and/or a deductible. You may have other costs or have to pay the entire bill if you see a provider or visit a health care facility that isn't in your health plan's network.

"Out-of-network" describes providers and facilities that haven't signed a contract with your health plan. Out-of-network providers may be permitted to bill you for the difference between what your plan agreed to pay, and the full amount charged for a service. This is called "**balance billing**." This amount is likely more than in-network costs for the same service and might not count toward your annual out-of-pocket limit.

"Surprise billing" is an unexpected balance bill. This can happen when you can't control who is involved in your care—like when you have an emergency or when you schedule a visit at an innetwork facility but are unexpectedly treated by an out-of-network provider.

Insurers are required to tell you which providers and facilities are in their networks. Providers and facilities must tell you with which provider networks they participate. This information is on the insurer's, provider's or facility's website or on request.

You are protected from balance billing for:

Emergency services

If you have an emergency medical condition and get emergency services from an out-ofnetwork provider or facility, the most the provider or facility may bill you is your plan's innetwork cost-sharing amount (such as deductibles, copayments and coinsurance). You **can't** be balance billed for these emergency services. This includes services at the same facility that you may get after you're in stable condition, unless you give written consent and give up your protections not to be balanced billed for these post-stabilization services.

Certain services at an in-network facility

When you get services from an in-network facility, certain providers there may be out-ofnetwork. In these cases, the most those providers may bill you is your plan's in-network costsharing amount. This applies to emergency medicine, laboratory, surgeon and assistant surgeon services, and professional ancillary services such as anesthesia, pathology, radiology, neonatology, hospitalist, or intensivist services. These providers **can't** balance bill you and **can't** ask you to give up your protections not to be balance billed. If you receive other services at these in-network facilities, out-of-network providers can't balance bill you, unless you give written consent and give up your protections.

You're <u>never required</u> to give up your protections from balance billing. You also aren't required to get care out-of-network. You can choose a provider or facility in your plan's network.

When balance billing isn't allowed, you also have the following protections:

- You are only responsible for paying your share of the cost (like the copayments, coinsurance, and deductibles that you would pay if the provider or facility was in-network). Your health plan will pay out-of-network providers and facilities directly.
- Your health plan generally must:
 - Cover emergency services without requiring you to get approval for services in advance (prior authorization).
 - Cover emergency services by out-of-network providers.
 - Base what you owe the provider or facility (cost-sharing) on what it would pay an in-network provider or facility and show that amount in your explanation of benefits.
 - Count any amount you pay for emergency services or out-of-network services toward your in-network deductible and in-network out-of-pocket limit.

If you believe you've been wrongly billed, you may call the federal agencies responsible for enforcing the federal balance billing protection law at: **1-800-985-3059** and/or file a complaint with the Virginia State Corporation Commission Bureau of Insurance at: <u>scc.virginia.gov/pages/File-Complaint-Consumers</u> or call **1-877-310-6560**.

Visit <u>cms.gov/nosurprises</u> for more information about your rights under federal law.

Consumers covered under (i) a fully-insured policy issued in Virginia, (ii) the Virginia state employee health benefit plan; or (iii) a self-funded group that opted-in to the Virginia protections are also protected from balance billing under Virginia law. Visit<u>scc.virginia.gov/pages/Balance-</u> <u>Billing-Protection</u> for more information about your rights under Virginia law.

Federal Balance Billing Protection for Out-of-Network Services

Your rights and protections against surprise medical bills

When you receive emergency care or are treated by an out-of-network doctor or specialist at a hospital or ambulatory surgical center in your plan's network, you are protected from surprise billing or balance billing.

What is "balance billing" (sometimes called "surprise billing")?

When you visit a doctor or other healthcare specialist, you may owe certain out-of-pocket costs, such as a copay, coinsurance, and/or a deductible. If you visit a doctor or specialist or visit a healthcare facility that isn't in your health plan's network, you might owe additional charges or be responsible for the entire bill.

"Out-of-network" describes doctors and healthcare facilities that haven't signed a contract with your health plan. Out-of-network doctors and facilities may be allowed to bill you for the difference between what your plan agreed to pay and the full amount charged for a service. This is called "**balance billing.**" This amount is likely more than in-network costs for the same service and might not count toward your annual out-of-pocket limit.

"Surprise billing" is an unexpected balance bill. This can happen when you can't control who is involved in your care —like when you have an emergency or when you schedule a visit at a facility in your plan's network but are unexpectedly treated by an out-of-network doctor.

You are protected from balance billing for: Emergency services

If you have an emergency medical situation and receive emergency services from an out-of-network doctor or facility, the most the doctor or facility may bill you is your plan's in-network cost-sharing amount (such as copays and coinsurance). You **cannot** be balance billed for these emergency services. This includes services you may receive after you're in stable condition, unless you give written consent to give up your protections against balance billing once you're stable.

Certain services at a hospital or ambulatory surgical center in your plan's network

When you receive services from a hospital or ambulatory surgical center (places that perform outpatient surgeries) in your plan's network, certain doctors or specialists there may be out-of-network. In these cases, the most they may bill you is your plan's in-network cost-sharing amount. This applies to emergency medicine, anesthesia, pathology, radiology, laboratory, neonatology, assistant surgeon, hospitalist, or intensivist services. These specialists **cannot** balance bill you and cannot ask you to give up your protections not to be balance billed.

If you receive other services at these in-network facilities, out-of-network doctors or other healthcare professionals **cannot** balance bill you, unless you give written consent to give up your protections.

You're <u>never</u> required to give up your protections against balance billing. You also aren't required to receive care out of your plan's network. You can use the Find Care tool on our website to find doctors and hospitals in your plan's network.

When balance billing isn't allowed, you also have the following protections:

- You are only responsible for paying your share of the cost (like the copay, coinsurance, and deductibles that you would pay if the doctor or facility was in your plan's network). Your health plan will pay out-of-network doctors and facilities directly.
- Your health plan generally must:
 - Cover emergency services without requiring you to get approval for services in advance (also called prior authorization).
 - Cover emergency services by out-of-network doctors or specialists.
 - Base what you owe the doctor or facility (cost-sharing) on what it would pay a doctor or facility in your plan's network and show that amount in your explanation of benefits.

 Count any amount you pay for emergency services or out-ofnetwork services toward your deductible and out-of-pocket limit.

If you think you've been wrongly billed, you can contact the Employee Benefits Security Administration (EBSA), the No Surprise Help Desk (NSHD) at 1-800-985-3059 or cms.gov/nosurprises or your State Regulator, if your plan is fully insured, to ask whether the charges are allowed by law.